



Day 1: Leading-Self (EQ & CQ)

Time	Topic	Presenter
8:30 am – 9:00 am	Registration Welcome “Getting to Know You”	Vanetta Busch, PhD
9:00 am – 10:00 am	The Competent Leader Introd. Competency-Based Development Strategic Thinking/Planning Continuous Learning	Vanetta Busch, PhD
10:00 am – 10:15 am	Break	
10:15 am – 12:30 pm	The Emotionally Intelligent Leader	Sheridan Richards, MPPA, SHRM-CP
12:30 pm – 1:30 pm	Lunch (provided)	
1:30 pm – 3:00 pm	The Culturally Intelligent & Inclusive Leader	Vanetta Busch, PhD
3:00 pm – 3:15 pm	Break	
3:15 pm – 4:00 pm	Debrief & Reflection “Teach Back” Project	Vanetta Busch, PhD



Day 2: Leading-Self & Others: Communication

Time	Topic	Presenter
9:00 am – 10:15 am	Leading Self - Communication Active Listening	Nigel Spears, MA
10:15 am – 10:30 am	Break	
10:30 am – 12:00	Leading Self – Everything DiSC	
12:00 pm – 1:00 pm	Lunch (on your own)	
1:00 pm – 3:00 pm	Leading Others – DiSC Management Clear and Concise Communication	Nigel Spears, MA
3:00 pm – 4:00 pm	Debrief & Reflection “Teach Back” Project	Vanetta Busch, PhD



Day 3: Leading-Self & Others: Coaching & Mentoring

Time	Topic	Presenter
9:00 am – 10:15 am	The Productive Leader (Driven for Results)	Vanetta Busch, PhD
10:15 am – 10:30 pm	Break	
10:30 am – 12:00 pm	The Delegating & Empowering Leader	Vanetta Busch, PhD
12:00 pm – 1:00 pm	Lunch (on your own)	
1:00 pm – 3:00 pm	The Performance Coaching & Mentoring Leader	Sheridan Richards, MPPA, SHRM-CP
3:00 pm – 3:15 pm	Break	
3:15 pm – 4:00 pm	Debrief & Reflection “Teach Back” Project	Vanetta Busch, PhD



Day 4: Leading-Self & Others: Thriving During Change

Time	Topic	Presenter
9:00 am – 10:00 am	Thriving For Change	Eric Balboa, MA
10:00 am – 10:15 am	Break	
10:15 am – 12:30 pm	Thriving for Change (cont)	
12:30 pm – 1:30 pm	Lunch (on your own)	
1:30 pm – 3:00 pm	Thriving for Change (cont)	
3:00 pm – 3:15 pm	Break	
3:15 pm - 4:00 pm	Debrief & Reflection “Teach Back” Project	Vanetta Busch, PhD



Day 5: Graduation Ceremony

9:00 am – 11:00 am	Welcome Teach Back/Graduation	Vanetta Busch, PhD Participants
11:00 am – 11:15 am	Break	
11:15 am – 1:00 pm	Panel Discussion (Lunch - provided)	Sheridan Richards, MPPA, SHRM-CP & Panelist